

MODIFICATION ADDENDUM TO

1974 - 1977

AGREEMENT BETWEEN

THE BOARD OF TRUSTEES

OF

GLOUCESTER COUNTY COLLEGE

AND

THE GLOUCESTER COUNTY COLLEGE

FEDERATION OF TEACHERS

WHICH IS AFFILIATED WITH

AFT, AFL-CIO

LOCAL 2338

ARTICLE VIII

Group Health Insurance

8.1 The Board of Trustees shall provide transfer for each faculty member full family coverage under Hospital Service Plan of New Jersey (Blue Cross and Blue Shield). (U.C.R.)

8.3 Each faculty member shall receive Board initiated and funded Blue Cross of New Jersey Prescription Plan (\$1.00 Deductible, Co-Pay) at the following rates:

| <u>Single</u> | <u>Parent/Child</u> | <u>Family</u> |
|------------------|---------------------|------------------|
| \$2.05/per month | \$3.18/per month | \$4.97/per month |

(Rate figures are for identification of quoted plan and are not binding to cost)

8.4 The Board and Federation agree to negotiate on the merits of any proposed change in insurance carriers based on the benefits of the proposed plan(s), but not to include compensation for a less expensive plan(s). Such negotiation shall be prior to any effective change to a different plan(s).

ARTICLE IX

Faculty Salaries and Deductions

9.3 The salary schedules and overload rates for ten-month employees for the academic year 1975-76 are incorporated as Appendix A. Notwithstanding this Appendix A each present faculty member shall receive pro-rata, 9% of his 1974-75 individual ten-month salary less the instructional make-up time per the Memorandum of Agreement executed by the parties on September 14, 1975.

ARTICLE XV

Duration of Agreement

15.2 This Agreement shall be effective for a period of three (3) years starting July 1, 1974 through June 30, 1977, subject to the following:

By January 1, 1976, either party may notify the other in writing of its desire to reopen the Agreement for negotiations for the subsequent year provided such negotiations shall commence no later than February 1, 1976 and shall be limited to:

- (a) Salary Schedule, Increment, Overload and Promotion
Rate per Appendix A
- (b) One additional financial provision per party

by Alberta H. Perry
Chairperson, Board of Trustees

by Rough W. Batten
President, Federation of Teachers

by Wileen H. Aget
Secretary, Board of Trustees

by John J. Lindsay
Chairperson, Negotiations Committee

by Thomas J. Cornack
Chairperson, Negotiations Committee

by [Signature]

by Robert B. Rudy

by _____

Dated 10/1/75

GLOUCESTER COUNTY COLLEGE

SALARY SCHEDULE 1975 - 1976
10 Month Employees

| | <u>LECTURER</u> | <u>INSTRUCTOR</u> | <u>ASSISTANT</u> | <u>ASSOCIATE</u> | <u>PROFESSOR</u> |
|------------|-----------------|-------------------|------------------|------------------|------------------|
| BASE | \$10,160 | \$10,960 | \$12,210 | \$13,810 | \$15,860 |
| 1 | 10,520 | 11,372 | 12,673 | 14,325 | 16,426 |
| 2 | 10,880 | 11,784 | 13,136 | 14,840 | 16,992 |
| 3 | 11,240 | 12,196 | 13,599 | 15,355 | 17,558 |
| 4 | 11,600 | 12,608 | 14,062 | 15,870 | 18,124 |
| 5 | 11,960 | 13,020 | 14,525 | 16,385 | 18,690 |
| 6 | 12,320 | 13,432 | 14,988 | 16,900 | 19,256 |
| 7 | 12,680 | 13,844 | 15,451 | 17,415 | 19,822 |
| 8 | 13,040 | 14,256 | 15,914 | 17,930 | 20,388 |
| 9 | 13,400 | 14,668 | 16,377 | 18,445 | 20,954 |
| Increments | 360 | 412 | 463 | 515 | 566 |

*Overload Rate: \$300.00 per contact hour

** Promotion Factor: \$300.00 and increment appropriate to new rank

APPENDIX B

Per Memorandum of Agreement, dated September 14, 1975,
item #7:

Payment to unit members of \$100,
not to be reflected in their annual
stated salary, payable December 1,
1975. Educational experience factor
for 1975-76 to be computed in gross
salary for year 1976-77.

PERO
DEC 21 10 14 AM '76